

The Way We Work

*A Practical Approach to Effective Communication
for Pastors and Staff*

By Best-Selling Author Cynthia Ulrich Tobias, M.Ed.

Apple St. LLC

(Applied Learning Styles)

PO Box 23162
Federal Way, WA 98093
(253) 988-4120
info@cynthiatobias.com

CynthiaTobias.com

Cynthia Ulrich Tobias, M.Ed.

Cynthia's background includes:

*8 years as a public
high school teacher

*6 years as a police officer

*27 years in private practice

She is internationally recognized
as:

—Best-selling author of 11 books.

—A popular presenter at work-
shops, classes and seminars for
businesses, government agencies,
churches and school districts
throughout the U.S. and the world.

—A featured guest on radio and
television throughout North
America.

—Mother of adult twin sons.

*Cynthia Tobias grew up as the
daughter of a pastor who retired
after over fifty years of service. She
has worked in virtually every aspect
and at every age level of the
church, and has had the inside view
of what it takes to be part of a suc-
cessful ministry. Her professional
experience has included work with
key Christian organizations such as
Focus on the Family, Family Life
Today, World Vision, World Con-
cern and CRISTA Ministries,*

***“Since we’re all Christians, shouldn’t we
automatically get along better?”***

***“I thought this was a ministry—
why are you being so hard on me?”***

***“Who’s the boss around here, anyway?
I thought we were working for God.”***

If you work in Christian ministry, these statements may sound too familiar! Just because we're all working toward the common goal of spreading the Gospel doesn't mean there won't be a little personal friction along the way. This dynamic presentation introduces you to *Learning Styles*, natural inborn strengths and preferences “pre-wired” into each person. By identifying your own learning style strengths and recognizing how to work with others, you can develop strategies for bringing out the best in virtually everyone. Don't miss this entertaining and compelling presentation for pastors and those who work with them!

Pastors
Pastoral Staff
Administrative Staff

Support Staff
Church Board members
Volunteer Staff



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Recommendations from enthusiastic clients:

"I am still remembering the huge delight of every person in the room! The three presentations seemed like just a few minutes to those of us who soak up every word you say, learning while we laugh! Thank you for being who you are...a very unique individual whom God has gifted with immense talent and intellect.

—Martha Kirkland

Lifeway Church Resources—Nashville, TN

"You were a smashing success at our Salado Conference last week. Both of your presentations were outstanding and timely and our ministers appreciated all you had to say."

—Nelda P. Williams

Baptist General Convention of Texas

Cynthia is terrific, very well received by parents and faculty.

—Lynn Rosenbach

Faith Lutheran School, Las Vegas, NV

"You are not only a masterful speaker with a quiet winsome way, Cynthia, but your message is one that parents and teachers all over the world long to hear."

—Sandy Smith

Bailey Smith Ministries, Atlanta, GA

"Thank you for your dynamic ministry on the Intermountain District. The Lord used you in a powerful way. What a blessing to see our people respond as they did—Only eternity will reveal the total impact of your ministry"

— Rev. Ron Kratzer

Intermountain District Church of the Nazarene—Nampa, ID

"The attendees of our Women in Policing Seminar were captivated by the fact that Cynthia Tobias really understands policing, different learning styles, and the strong personalities that it takes to work in such a career. I have never seen such an attentive audience. Almost a year later people are still taking about the seminar and how we learned a lot about ourselves that day."

—Terri MacMillan, Retired Sergeant
Seattle Police Department

"Thank you so much for your participation in Focus on the Family's first-ever Teachers in Focus Conference. The attendees were overwhelming in their positive comments. Several wrote that they planned to make specific changes in their classrooms to try to recognize the strengths of all their students. The presentations were a total success—all that we had wanted them to be!"

—Tom Minnery

Focus on the Family, Colorado Springs, CO

"The reality of Learning Styles is so obvious that it is a shame we in the church have overlooked it for so long. From a pastor's perspective, we are always looking for ways to present the Gospel so that people not only hear the love of God but respond to it as well. The more I learn about learning styles, the better I become at representing my Lord!"

—Rev. Wes Sullivan

Church of the Nazarene, Gig Harbor, WA

"There are no words that can express my gratitude for what you were able to accomplish with my Board of Directors. ...Your energy and enthusiasm were evident, and the tools you gave to us helped us accomplish more than I could have hoped for."

—Larry Wieda

Crime Stoppers International, Inc., Albuquerque, NM

It amazes me how well she knows teenagers and exactly how we think and act and feel. She made wonderful suggestions that make sense and will work as long as parents stay calm and not point their fingers and make us do it. Once again Cynthia is an amazing speaker who has certainly done her research and knows what she is talking about. Thank you very much and I plan to share these suggestions with my mom—hopefully it will improve our relationship.

—Student Participant

Metro Maryland Youth for Christ

Cynthia's best-selling books include the following:

The Way We Work

The Way They Learn

Every Child Can Succeed

Middle School: The Inside Story

Do You Know What I Like About You?

You Can't Make Me! (But I Can Be Persuaded)

Redefining the Strong-Willed Woman

I Hate School!

Read excerpts and articles on our web site:

CynthiaTobias.com