

# 911 for Frustrated Parents

*A Practical and Entertaining Seminar  
for Families of First Responders and Military*

## Part One



### **Teaching Them the Way They Learn** **Motivating Your Kids to Take Charge of Their Own Success**

*Is your child living below his or her potential?  
Are you tired of hearing excuses?*

You'll learn how to find and encourage each child's learning strengths and help your children take responsibility for their own success by becoming confident learners in virtually any situation or circumstance.



## Part Two

### **Turning Conflict Into Cooperation** **Bringing Out the Best in Your Strong-Willed Child**

*Are you having too many arguments with your child?  
Is your strong-willed child driving you crazy on purpose?*



You'll discover practical insights and approaches for motivating even the most reluctant or strong-willed child (of any age!) You'll walk away with useful strategies that can immediately reduce conflict and improve cooperation.

This practical, encouraging presentation is designed for police officers, first responders, military personnel, their spouses, and their children 5th grade and older. *This may be the most important seminar you'll attend this year!*

Call today to schedule your seminar—  
(253) 988-4120 or email us at [cynthiatobias.com](mailto:info@cynthiatobias.com)

## Apple St.

(Applied Learning Styles)

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**CynthiaTobias.com**



<https://www.facebook.com/CynthiaUlrichTobias>



<https://twitter.com/ctapplest>

## About Your Presenter:



**Cynthia Tobias** has a successful background as a high school teacher, a police officer and a best-selling author and international speaker. She understands the unique challenges of First Responders, and your whole family will enjoy this brief but intensely practical seminar!

## Recommendations from enthusiastic clients:

Cynthia is extremely insightful and has a fabulous sense of humor that keeps her audience engaged. Her thought provoking presentation leaves folks with a much better understanding of different personalities in the workplace and how to appreciate the differences. She also demonstrates how to apply that knowledge in the work place to build stronger teams and a cohesive work environment. I highly recommend Cynthia as a speaker.

-- Karen Moffett

**Human Resources Manager, Sound Family Medicine**

"Your inspirational and motivating words received countless accolades from conference attendees...I look forward to working with you in the future."

—William J. Bratton, Former Chief of Police  
**Los Angeles Police Department**

"There are no words that can express my gratitude for what you were able to accomplish with my Board of Directors. ...the tools you gave us helped to accomplish more than I could have hoped for."

—Larry Wieda, Past President  
**Crime Stoppers Int'l, Inc., Albuquerque, NM**

"The attendees of our Women in Policing Seminar were captivated by the fact that Cynthia Tobias really understands policing, different learning styles, and the strong personalities that it takes to work in such a career. I have never seen such an attentive audience. Almost a year later people are still taking about the seminar and how we learned a lot about ourselves that day."

—Terri MacMillan, Retired Sergeant  
**Seattle Police Department, Seattle, WA**

"In my opinion, and that of our senior consultants, *Learning Styles* has revolutionized our practice."

—David V. Axene  
**Milliman & Robertson, Seattle, WA,  
San Diego & San Francisco, CA**

"I wanted to thank you again for being such an integral part of our Police Commanders Course faculty. The message you deliver provides our leadership folks with much needed tools as they face the challenges of leading a diverse law enforcement force at each of our installations across the Marine Corps. Our success in training and education is due in large part to your participation.

--Stephen K Reese

**Head, Training & Education, Marine Corps Law Enforcement**

Few speakers have won the respect and following of our work group. She's the first who is getting return engagement requests.

—Lee Soptich, Chief

**Eastside Fire and Rescue, Issaquah, WA**

"Cynthia is an excellent communicator. The time flew by as we laughed and learned together. I wholeheartedly recommend Cynthia as one of the best retreat/seminar presenters we have ever heard."

—Gabrielle Dudley

**Children's Hospital Foundation, Seattle, WA**

"It is so rare to find speakers who can entertain an audience with humor, educate by appealing to their common sense, and...put both of these abilities together to drive home a point. Thank you again for a fantastic program."

—Pete Hunt

**Automotive Service Association of Washington, Lakewood, WA**

Cynthia did a great job and her assessment of our needs was right on the money.

—Don Porth

**SOS FIRES: Youth Intervention Programs, Welches, OR**

## Cynthia's books include the following:

*The Way We Work*

*The Way They Learn*

*Every Child Can Succeed*

*Middle School: The Inside Story*

*You Can't Make Me! (But I Can Be Persuaded)*

*I Hate School!*

**Read excerpts and articles on our web site:**

***CynthiaTobias.com***